

## Utility Asset Management - Policy Manual

Section: QM 21.1  
Issue: 6  
Date: 21/04/2009  
Page: 1 of 1

### Occupational Health & Safety Policy



Utility Asset Management  
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#### Commitment

Utility Asset Management (UAM) recognises its moral and legal responsibility, in particular to each State's relevant Occupational Health and Safety Act's and Regulations, to provide a safe and healthy work environment for employees, contractors, members and visitors.

UAM is committed to the prevention of injury and harm and strive to continuously improve our health and safety performance. This commitment also extends to ensuring the organisation's operations does not place the local community at risk of injury or illness.

#### Objectives

The policy aims to:

- Identify, assess and manage risk that the workforce, clients and the public encounter due to our activities,
- Provide safe plant and systems of work,
- Provide written procedures and instructions to ensure safe systems of work are implemented,
- Ensure compliance with legislative requirements and current "state of knowledge" standards,
- Provide employees, contractors and members with regular information, instruction, training and supervision to ensure their safety, and
- Provide support mechanisms which will assist employees with maintaining or improving their psychological and physical health.

#### Responsibilities

The company recognises that management will have the overall responsibility to provide a safe workplace. Each management representative will be held accountable for implementing this policy in their area of responsibility. These responsibilities are contained in full in our Management Procedures but broadly encompass:

(Continued)

## Utility Asset Management - Policy Manual

Section: QM 21.1  
Issue: 6  
Date: 21/04/2009  
Page: 2 of 2

### Occupational Health & Safety Policy (continued)

- Providing and maintaining the workplace in a safe condition,
- Ensuring all OHS policies and procedures are implemented,
- Actively promoting and being involved in those policies and procedures,
- Providing the resources to meet the OHS commitment, and
- Minimise activities that adversely impact on environmental conditions.  
Employees will ensure that they:
- Follow all OHS policies and procedures
- Report all hazards to their supervisor
- Report all potential & actual environmental hazards

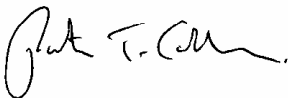
#### Consultation

The Company has a total commitment to encouraging consultation and co-operation between management and employees. It will formally involve elected employee health & safety representatives in any workplace change which will affect the health and safety of employees in any workplace.

#### Review

The policy will be reviewed annually

Authorised by:



**General Manager**